

Women's Political Leadership Programme

2020-2021

- Bosnia and Hercegovina • Botswana • Indonesia • Kenya • Moldova
- Mozambique • Namibia • Serbia • Tanzania • Turkey • Ukraine

Would you like to improve your local authority's ability to provide quality services?

Would you like to be a part of an international network of women leaders?

Would you like to help achieve the Sustainable Development Goals?

If your answer is **YES**, this programme is for you!

Who is ICLD?

ICLD, the Swedish International Centre for Local Democracy, is an organization dedicated to supporting good governance and reducing poverty. We manage international training programmes, municipal partnerships and support research on topics relevant to local democracy and development. Our core areas, which are included in all our activities, are equality, participation, transparency and accountability.

What we offer:

- Advanced training in communication, strategic planning and leadership
- Swedish mentorship including an individual two-day study visit in a Swedish municipality or region
- International exposure to different political experiences
- An opportunity for your municipality to help achieve the Sustainable Development Goals (SDG)

Our aim:

- Empower you with improved leadership skills
- Help you fully utilize the power and influence of your position
- Strengthen you as a role model to encourage political participation among marginalized groups
- Give you access to a network of women in similar positions

Closing date for application is August 24 2020



How?

- Through skills training workshops on site or digitally
- Identification of challenges and finding solutions to issues faced by women politicians
- By offering strategic support and coaching from ICLD staff and mentors
- In sharing of professional obstacles and successes in an inclusive environment

Who can apply:

Elected women politicians (currently in office) in a local/regional government from the eligible countries (see above).

Expectations of Participants:

- Must be able to understand and communicate well in English
- Must have approval to participate in all aspects of the 12-month programme from your local authority
- Active participation in the workshops and completion of assignments between workshops (journals, reports)
- Be in good health in order to participate and travel internationally
- May not have taken part in any previous ICLD training programme
- Adhere to the ICLD Code of Conduct, which includes no discrimination, harassment or corruption
- Openness to experiencing new cultures and ideas
- Willingness to try different tools and methods to achieve change in yourself and in your local authority

Course structure

Inception workshop (3 days)

Januari 19-21 2021

All participants will meet in one of the participating countries. Topics addressed in this workshop, among others: teambuilding and networking, identifying a strategic leadership issue, and introduction to the Sustainable Development Goals.

Training in Sweden (12 days)

May 24 - June 4 2021

Participants will meet in Sweden for a cultural exchange, advanced leadership training, introduction to Swedish women politicians/mentors and a two-day study visit to a Swedish municipality or region. Topics of study will include, among others: the Swedish model of governance, suppression techniques and countermeasures, and how to be a good role model. Participants and mentors will identify a municipal project related to the SDGs to work on during the last phase of the programme.

Final Workshop (3 days)

December 7-9 2021

The participants and the Swedish mentors meet in one of the participating countries. The goal of this workshop is to summarize and share the challenges, opportunities and lessons learned throughout the programme. The participants and mentors will present the progress/results of the strategic leadership issue and the municipal project related to the SDGs.

If we need to postpone any workshops dates due to unforeseen events, we will suggest a new date where the majority of participants can enter. If no dates are possible in the near future, ICLD will consider to carry out the workshop digitally.

ICLD will cover the following costs during the programme:

- Participants' fees and training materials
- All international travel (excluding local travel to the international airport)
- Food and lodging during all workshops (single room accommodation)
- Insurance for participants when travelling outside your home country in connection with the programme



ICLD will not cover the following costs:

- Travelling costs within your home country
- Visa costs
- Medical and dental examinations
- Other personal expenses

Visas

Visas are required for travel to and participation in some workshops. Participants will be referred to the correct embassy to apply for a visa, but visa applications must be personally submitted by the participants themselves.

How to Apply:

The application must be submitted before August 24, 2020 through the online application form found at [ICLD's website](#).

Applications will be reviewed by the ICLD selection committee. We aim to create a group that includes both majority and opposition politicians and a diversity of ages and experience. ICLD trainings are open to all that are eligible, irrespective of physical ability. Upon acceptance to the programme, you will receive a confirmation letter with further details. Please note that all communication will be conducted through the primary e-mail listed in your application.

Contact details

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